

2024 ANNUAL REPORT

Empowering communities
and advancing rights


**action for
development**
healthy families
empowered communities

Edito



Dear Friends,

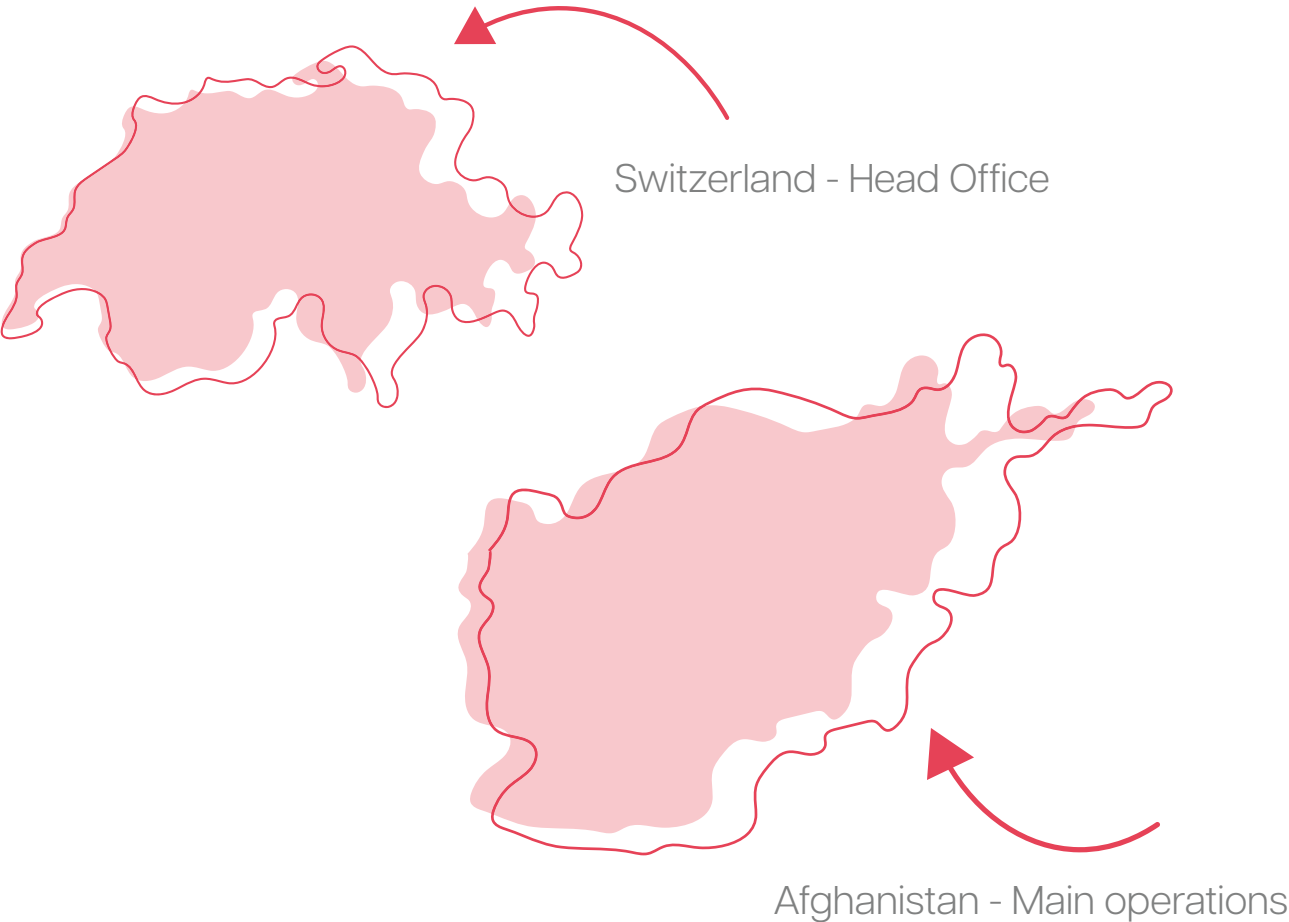
As we reflect on 2024, we do so with gratitude, pride, and renewed determination. Despite the ongoing humanitarian and development challenges in Afghanistan, Action for Development remained steadfast in its mission to improve the lives of vulnerable women, children, and families. Working hand in hand with communities, local authorities, and dedicated partners, we continued to deliver quality health care, expand access to education, strengthen nutrition, support women's livelihoods, and provide emergency assistance where it was needed most.

This year marked important progress across our programs. We strengthened maternal and child health services through our Community Health Center and expanded the capacity of midwives and frontline health workers to improve the quality of care for mothers and newborns. We also continued to support girls' education through home-based learning and provided educational opportunities, nutrition, and psychosocial support to street-working children. Alongside these efforts, we responded to humanitarian needs through winter assistance and other emergency interventions while promoting longer-term resilience through community-led development initiatives.

None of these achievements would have been possible without the commitment of our dedicated staff, volunteers, donors, partners, and the communities themselves. Their resilience and trust continue to inspire our work and reinforce our belief that sustainable change is achieved by empowering local communities to lead their own development.

As you read this Annual Report, you will discover the stories, partnerships, and impact that defined our work in 2024. While significant challenges remain, we remain optimistic about the future and deeply committed to building healthier, more educated, and more resilient communities across Afghanistan. On behalf of Action for Development, I extend my sincere thanks to everyone who has stood with us on this journey.

Zuhra Dadgar Shafiq
Founder & Executive Director



Our impact in 2024

EDUCATION

747
Street-working children accessed education

261
Girls trained in home-schools classes

89,800
Meals served to the students

HEALTH

50,000
Health services administrated through the CHC

2,552
Family planning services administered

15,759
Vaccines administrated to children

29,669
Individuals reached by the Outpatient services

EMERGENCY INTERVENTIONS

2,200
Persons reached through our winterization program

400
Families received support through the distribution of coal bags

330
Families supported with food assistance.

CONTENTS

Our Story So Far	P 5
Strengthening Sustainable Community Health in Afghanistan	P 7
Expanding Access to Education in Afghanistan	P 15
Emergency and Relief Services	P 23
Geneva impact, Global Advocacy and Multi-Stakeholder Engagement	P 29
Statement of Activities Statement of Financial Position	P 33



Our story

So far

Healthy families,
empowered communities

In 2011, Action for Development was founded in Geneva with the goal of enhancing the social standing of women and children in Afghanistan by promoting the empowerment of women through professional capacity building, and supporting resilience through the delivery of essential health and education services in 11 provinces:

Bamyan, Dikundi, Faryab, Jawzian, Kabul, Paktika, Parwan, Kapisa, Panjsher, Badakhshan and Herat.

In 2014 Action for Development was granted consultative status with the United Nations Social and Economic Council (ECOSOC). Over the years Action for Development has developed a deep understanding of the local context within Afghanistan as well as having built a team with specific knowledge of the country.

Together, this enables Action for Development to deliver a broad range of services through the engagement of local communities, reaching out to the most vulnerable groups such as internally displaced people and women-headed households, while maintaining a focus on women and children. It is our deep connections with local communities that allows us to have impactful engagements at different levels and identify cost-effective interventions.

Through evidence-based methods we deliver quality work, bringing together different actors towards delivering life-saving services including access to healthcare, education and livelihood support. Our values are shared by our board members, staff and the communities we serve and are trusted by.



Strengthening Sustainable Community Health in Afghanistan

Access to essential health services should never be a problem, we strive to create a community where health services will be safe, affordable and available to all. In 2024 over 50,000 essential services were delivered by the health facility.

Community run health system

Afghanistan continues to face severe health challenges, particularly among low-income families, where limited access to quality healthcare, malnutrition, and preventable diseases threaten the well-being of women and children. In this context, Action for Development has strengthened community health infrastructure by providing integrated, culturally sensitive, and female-led health services. Through its programs, the organisation not only delivers essential care but also engages communities in building sustainable health systems that empower local health workers and ensure continuity of services for the most vulnerable populations.

In 2024, Action for Development delivered over 50,000 essential health services through its Comprehensive Community Health Center and outreach programs in Kabul. These services included primary healthcare consultations, maternal, newborn, and reproductive health care, child growth and nutrition monitoring, immunization, family planning counseling, diagnostic testing, and access to essential medicines. Outpatient services reached 29,669 individuals, with women comprising 61% of patients and children under five accounting for 22% of consultations.

By prioritizing culturally appropriate and female-friendly care, the organisation ensured that vulnerable women and children could access services in a safe and supportive environment.

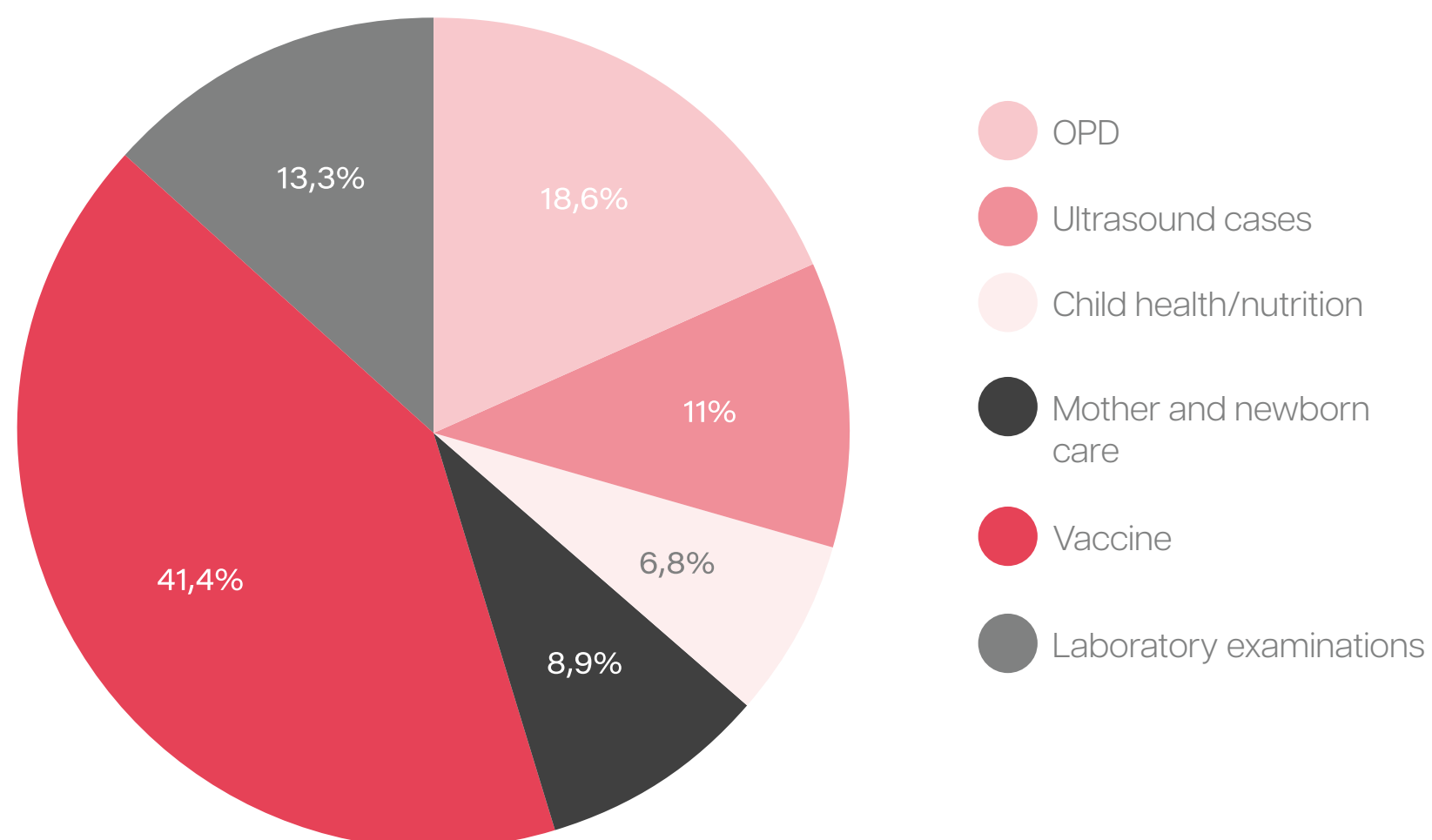
Recognizing the critical need for skilled maternity care, Action for Development launched an inpatient, midwife-led maternity ward in September 2024, expanding access to safe and respectful childbirth services in north Kabul.

In the final quarter of the year, the maternity ward provided antenatal and postnatal care to over 1,000 women and facilitated safe deliveries in hygienic, woman-centered spaces. Female midwives and community health workers actively conducted outreach to raise awareness about the importance of skilled care, building trust and encouraging families to seek timely maternal health services.

The programme's compassionate approach—combining emotional support with high hygiene standards—strengthened community confidence in facility-based maternity care.

The maternity ward provided antenatal and postnatal care to over 1,000 women.

CHC services 2024



5,759 vaccines were administered to children under five.

The organisation also played a vital role in protecting children against preventable diseases. In 2024, 15,759 vaccines were administered to children under five, including immunizations against measles, polio, and pneumonia. Community health workers supported families through awareness campaigns on routine immunization, hygiene practices, and timely referrals, enhancing both vaccine acceptance and continuity of care. These efforts helped reduce childhood morbidity and strengthened preventive health practices within the community.

Action for Development's health centre conducted over 5,400 diagnostic tests in 2024, supporting early detection and treatment of conditions such as anemia, infections, and pregnancy complications. An on-site pharmacy ensured continuous access to affordable, essential medicines, enabling immediate treatment following diagnosis. Beyond service delivery, the centre served as a hub for training female health workers and community health volunteers, fostering local capacity and sustainable health workforce development in Afghanistan.

Action for Development's health centre conducted over 5,400 diagnostic tests in 2024.



A key goal of Action for Development has been to establish a "hybrid" health facility model, designed to be largely self-sustaining while remaining accessible to low-income families. With minimal service fees of less than \$1, the facility covers nearly 90% of its operating costs, reducing dependency on donor funding and shielding services from fluctuations in external support. Partial donations still play a critical role, particularly in subsidizing medicines and supporting families living on less than \$2 per day. This hybrid model allows the organisation to maintain high-quality care and continuity of services even during periods of funding uncertainty, creating a resilient, community-driven health delivery system.

The organisation's health programmes emphasize community participation, building trust through culturally sensitive care, female leadership, and outreach. By integrating health services with education and awareness campaigns, Action for Development empowers families to take an active role in their health, strengthens referral systems, and reinforces long-term resilience. Through these initiatives, the organisation demonstrates a comprehensive approach to healthcare that not only addresses immediate needs but also contributes to the sustainable development of Afghanistan's community health infrastructure.

The organisation's health programmes emphasize community participation, building trust through culturally sensitive care, female leadership, and outreach.



Action for Development worked closely with communities to reduce maternal anemia and child malnutrition through strengthened primary health care.

Capacity building of local health providers

Strengthening the skills of health workers is essential to meeting the growing demand for safe, high-quality maternity services for women in Afghanistan. In line with the demonstrated need for respectful, hygienic, and skilled care highlighted by the success of Action for Development's inpatient maternity ward, the organization placed strong emphasis in 2024 on training and capacity building for midwives and community health actors. These efforts ensure that women not only have access to maternity services, but also receive care that is safe, competent, and responsive to their needs throughout pregnancy, childbirth, and the postnatal period.

Throughout the year, Action for Development worked closely with communities to reinforce the link between health facilities and families. Monthly coordination meetings with local health committees and an additional eight sessions of community dialogue sessions were held with local key community elders and religious leaders to address service delivery challenges, improve referral pathways, raise the awareness on important issues and promote acceptance of skilled birth attendance, family planning, and women's access to healthcare. By engaging trusted community figures—including elderly women and youth leaders—these initiatives strengthened community ownership and support for quality maternal and newborn health services.



A major achievement in 2024 was the implementation of the Midwife Cascade Training Program, which directly responded to identified gaps in maternal and newborn care. Between November and December, 41 midwives from 20 health facilities in Kabul and Takhar provinces received comprehensive training covering safe delivery practices, management of obstetric and newborn complications, infection prevention, respectful maternity care, family planning, nutrition, and maternal mental health. Using a cascade model, trained midwives went on to mentor their peers, extending the impact of the program across multiple facilities and regions.

By the end of December 2024, more than 120 midwives had been trained through direct and cascade sessions, significantly strengthening the frontline workforce delivering maternity care. Pre- and post-training assessments showed clear improvements in knowledge, skills, and confidence, with all participants rating the training as good or excellent. Together, these capacity-building efforts directly support the provision of high-quality maternity services, reinforcing Action for Development's commitment to ensuring that women can access safe, dignified, and skilled care when they need it most.

More than 120 midwives
had been trained through
direct and cascade
sessions.



Community-led nutrition initiatives can deliver lasting improvements in child health while strengthening local capacity and sustainability.

Strengthening child nutrition and family health

In 2024, Action for Development strengthened child nutrition and family health through a targeted partnership, supporting 100 women-headed households in Kabul living on less than USD 2 per day. The project addressed both immediate nutritional needs and the underlying causes of malnutrition by equipping mothers and caregivers with practical knowledge and skills. Nutrition training focused on improving diet quality using affordable, locally available foods, while malnutrition screening enabled early identification and support for children at risk of undernutrition.

Complementing the training, practical cooking demonstrations helped families translate knowledge into daily practice, using ingredients from distributed food packs to prepare balanced and nutritious meals. This integrated approach ensured that support went beyond short-term food assistance, empowering women to make informed decisions that protect their children’s health and wellbeing. By building confidence and skills at the household level, the project contributed to improved family resilience and more sustainable nutrition outcomes.

Nutrition activities were embedded within Action for Development’s broader community-based health model, delivered through a comprehensive health centre that functions as a hub for maternal health, training, and community engagement. A full evaluation planned for 2025 will assess impact and inform future partnerships and scale-up.



Together, these efforts demonstrate to partners and donors how strategic investment in community-led nutrition initiatives can deliver lasting improvements in child health while strengthening local capacity and sustainability.



Expanding Access to Education in Afghanistan

Action for Development directly supported 747 children, adolescents, and their families.

Across Afghanistan, access to education remains critically constrained for the most vulnerable children, particularly street-working children and adolescent girls over the age of 12. Poverty, displacement, child labor, and the continued ban on secondary education for girls have forced thousands of children out of school, with long term consequences for the country’s social and economic future.

Without access to education, these children face heightened risks of exploitation, early marriage, and chronic poverty, undermining Afghanistan’s prospects for recovery and stability. In response, Action for Development continues to prioritize inclusive education for those most excluded from the formal system.

In 2024, Action for Development implemented three complementary education initiatives: the School for Street-Working Children, Home-Based Schools for Girls, and an Awareness Campaign against Youth Trafficking in Persons.

Through the street-children and home based education programs, Action for Development directly supported 747 children, adolescents, and their families.

These programs were delivered by 26 dedicated professionals, including 21 teachers, ensuring continuity of learning in highly constrained and sensitive environments.



For adolescent girls excluded from formal secondary education since March 2022, Action for Development's home-based schools have provided a vital lifeline. Classes are discreetly hosted in teachers' homes and organized through trusted neighborhood networks to ensure safety.

In 2024, despite increased risks, surveillance, and temporary class closures, Action for Development demonstrated resilience by recruiting new teachers and reopening learning spaces. While enrollment decreased from 322 girls at the start of the year due to insecurity, the program ended 2024 with 261 girls enrolled across 14 home-based classes. Girls attend daily lessons, study core school subjects, and receive essential learning materials.

The sustained demand for these classes highlights both the determination of Afghan girls to continue their education and the critical role Action for Development plays in safeguarding their right to learn, even under the most challenging circumstances.

In 2024, 261 girls enrolled across 14 home-based classes.



Action for Development distributed 15 tablets to home-based schools and provided internet access, enabling teachers to deliver more interactive and digitally inclusive lessons.

Digital inclusion for youth

In 2024, Action for Development strengthened digital inclusion and language skills within its education programs to better prepare vulnerable children and adolescents for an increasingly digital world. Through a partnership with Erasmus University in the Netherlands, Action for Development established a Computer Lab, equipping it with laptops and desktop computers and enrolling 76 students aged 13 and above in computer literacy classes. To further support learning in restricted environments, Action for Development also distributed 15 tablets to home-based schools and provided internet access, enabling teachers to deliver more interactive and digitally inclusive lessons. In parallel, a partnership with Arizona State University enabled online English language courses for adolescent girls in their final year of high school and for teachers, resulting in strong academic outcomes, including high course completion scores and progression to advanced levels.

At the same time, Action for Development enhanced non-formal education for street-working children through an innovative collaboration with Mobile School Belgium. Drawing on the StreetSmart Play methodology, Action for Development developed culturally adapted, interactive educational manuals tailored to the learning needs and realities of Afghan street-working children.

These materials use games and participatory activities to build knowledge and essential life skills across subjects such as mathematics, health, science, geography, and children’s rights, while promoting communication, problem-solving, and critical thinking. This approach represents a significant step toward more engaging, flexible, and effective education for children who are excluded from formal schooling, reinforcing Action for Development’s commitment to inclusive and child-centered learning.



Counter human trafficking in person

Human trafficking remains a critical and growing threat to Afghanistan's youth, fueled by chronic poverty, unemployment, displacement, and the absence of safe livelihood and migration opportunities. Young people—particularly women and children—are frequently targeted through deceptive recruitment practices and false promises of employment or security. Many fall into forced labor, cross-border exploitation, abuse, or ransom-based trafficking, with devastating consequences for their physical safety, mental health, and long-term prospects. These practices not only harm individuals and families but also undermine social cohesion and Afghanistan's future human capital.

In response to these challenges, Action for Development launched the Counter-Trafficking in Persons (CTIP) initiative in September 2024, positioning prevention and awareness at the center of its approach. Implemented across Baghlan, Takhar, and Parwan provinces—areas identified as high risk due to economic hardship and limited protection mechanisms—the project aimed to reduce vulnerability to trafficking by equipping communities with knowledge, practical prevention strategies, and pathways for collective action. The initiative also sought to strengthen coordination between communities, civil society, and relevant institutions to foster more sustainable anti trafficking responses.

Human trafficking remains a critical and growing threat to Afghanistan's youth.



In Baghlan, nearly 800 people of different age and background were reached and impacted by the program.

Using flyers, brochures, and survivor storytelling, sessions focused on how traffickers operate, early warning signs, and community-level prevention strategies. Separate women and men focused discussions highlighted risks to women and children and emphasized the importance of psychological support for survivors. High concern levels (rated between 6 and 9 out of 10) demonstrated strong community engagement and readiness to act, despite challenges related to cultural resistance and limited local coordination in Baghlan where nearly 800 people of different age and background were reached and impacted by the program.

In Takhar province, participants rated both concern and motivation to protect others between 7 and 9 out of 10, underscoring the effectiveness of targeted, community-based awareness approaches. Through similar methods as above 613 participants were engaged.



Parwan province recorded the largest reach of the project reaching 1,226 participants, (including 579 women). Survivor storytelling and group discussions proved particularly effective in fostering empathy, knowledge retention, and collective responsibility. Participants expressed strong willingness to share information with others and recommended the sessions as valuable and relevant to community safety.



The CTIP project directly reached 2,254 individuals.

Across all three provinces, the CTIP project directly reached 2,254 individuals. Considering average household sizes, the initiative is estimated to have indirectly impacted over 15,778 people.

Participants repeatedly emphasized the need for continued programming, vocational training, economic empowerment, and survivor support services.

In addition to awareness-raising, Action for Development conducted research and data collection to document trafficking trends, vulnerable populations, and survivor experiences. Findings confirmed the prevalence of forced labor, child trafficking, and deceptive migration practices, particularly affecting young people seeking income opportunities. The lack of trusted reporting mechanisms and fear of stigma—especially among women—were identified as major barriers to prevention and response. Participants repeatedly emphasized the need for continued programming, vocational training, economic empowerment, and survivor support services to address the root causes of trafficking. These insights now guide Action for Development's future programming priorities and reinforce the importance of linking awareness with practical protection and livelihood interventions.

Moving forward, Action for Development remains committed to strengthening counter-trafficking efforts by building local partnerships, expanding victim support and referral services, and advocating for stronger protective frameworks.

The organization also plans to launch targeted initiatives addressing Gender-Based Violence (GBV), recognizing its close link to trafficking and exploitation. Through a combination of awareness campaigns, evidence-based advocacy, and economic empowerment, Action for Development aims to create lasting change in the fight against trafficking—empowering Afghanistan's youth, strengthening community resilience, and safeguarding the country's future.





15 million people remain acutely food insecure, while 3.5 million children suffer from malnutrition.

Emergency and Relief Services

Progress towards reducing sufferings through swift actions

Afghanistan continues to face profound economic, political, and humanitarian challenges, with widespread poverty, food insecurity, and extreme weather conditions severely affecting vulnerable populations.

An estimated 15 million people remain acutely food insecure, while 3.5 million children suffer from malnutrition. In response to these overlapping crises, Action for Development expanded its emergency relief interventions in 2024, responding to major shocks including the Herat earthquake (October 2023 with continuation of activities in early 2024) and the Baghlan floods (May 2024).

Through these responses, Action for Development provided cash assistance, winterization kits, safe drinking water, and essential household supplies to thousands of affected families.



As part of its growing Winterization Program, Action for Development supported 330 vulnerable families and children with heating resources and food assistance, helping them withstand extreme winter conditions. These emergency interventions demonstrate Action for Development's ability to respond rapidly to life-threatening needs while maintaining a strong focus on dignity and protection. By prioritizing both immediate relief and longer-term resilience, Action for Development continues to support communities most affected by crisis, particularly in Kabul and Parwan provinces, which remain among the highest-priority areas as identified by the Inter-Cluster Coordination Team led by WHO.



Action for Development supported 330 vulnerable families and children with heating resources and food assistance

Action for Development ensured the relief efforts addressed the most urgent needs while supporting long-term recovery

Herat earthquake response

Between October 7 and 29, 2023, Herat Province was struck by a series of 6.3 magnitude earthquakes, causing widespread destruction and leaving thousands of families in urgent need. Action for Development responded immediately, providing cash assistance, winterization kits including blankets and warm clothing, and essential supplies to nearly 500 affected households. In June 2024, Action for Development expanded the response with the installation of water filters at 15 key locations to ensure safe drinking water, reducing the risk of waterborne diseases. The initiative also supported six schools, equipping them with furniture and learning materials, benefiting over 4,000 children and 3,750 households. By actively involving local communities in planning and implementation, Action for Development ensured the relief efforts addressed the most urgent needs while supporting long-term recovery, particularly by enabling teachers, including female educators, to continue their critical work in challenging conditions.



Baghlan flood emergency support (May 2024)

In May 2024, devastating floods affected over 60,000 people in Baghlan Province, destroying agricultural land and livelihoods. Action for Development immediately conducted an assessment of affected areas and, in coordination with local partners, identified six critical needs: food, safe water, temporary shelter, kitchen supplies, water collection containers, and essential household items. In the initial phase, Action for Development distributed 100 food packages containing rice, lentils, cooking oil, and canned goods, alongside 1,200 bottled water units and 3,000 liters of portable water. Kitchen materials such as stoves, pans, and cooking utensils were provided, while water buckets facilitated safe storage.

These efforts stabilized the immediate situation for affected families, although ongoing support remains critical to prevent further hardship and ensure recovery in Baghlan and surrounding areas.

Action for Development distributed 100 food packages containing rice, lentils, cooking oil, and canned goods, alongside 1,200 bottled water units and 3,000 liters of portable water.



Action for Development's Winterization Program targets the most vulnerable households, providing essential heating and food supplies.

Winterisation support for vulnerable families

Afghanistan's harsh winters pose severe risks for low-income families, particularly women and children. Action for Development's Winterization Program targets the most vulnerable households, providing essential heating and food supplies to help them survive extreme cold. During the January 2024 season, Action for Development supported 220 families (1540 individuals) across Kabul and Parwan provinces with packages including rice, cooking oil, and 49 kg of coal per household. During December 2024 season, the program expanded to reach 330 families (2,511 individuals), prioritizing households of working schoolchildren and low-income families. Each family received 49 kg of coal to ensure reliable heating during severe winter conditions. Beneficiaries included street workers, laborers, cleaners, and unemployed individuals, disabled headed households demonstrating organizational commitment to targeting support to those most in need. The scale and consistency of these interventions – which has impacted 4,051 persons in 2024 - highlight the organization's growing capacity to respond effectively to recurring seasonal and emergency crises.





Geneva impact, Global Advocacy and Multi- stakeholder Engagement

In 2024, Action for Development reinforced its advocacy efforts to address pressing global challenges, from conflict and climate change to economic instability.

In 2024, Action for Development reinforced its advocacy efforts to address pressing global challenges, from conflict and climate change to economic instability, which continue to push millions into hunger, displacement, and vulnerability. In December 2024, Action for Development joined over 100 international NGOs in signing a joint statement on World Vision's platform, calling for decisive action and increased funding to meet rising humanitarian needs, particularly in conflict-affected and disaster-stricken regions. This collaboration reflects organisational commitment to engaging the international community and amplifying the voices of vulnerable populations, particularly women and children.

Strategic partnerships, such as with a Swiss institutions have strengthened Action for Development's local presence in Geneva and improved resource mobilization for humanitarian, health, and education programs. The organizational growing capacity to influence decision-makers, share expertise, and promote sustainable solutions for vulnerable communities is demonstrated through its engagement and participation.

On June 21, 2024, Action for Development organized a side event at the 56th session of the UN Human Rights Council in Geneva, in collaboration with the Permanent Mission of the Republic of Croatia to the United Nations and the Permanent Mission of Afghanistan to the United Nations in Geneva as well as Graduate Institute of Geneva and other international

partners. The event highlighted the urgent needs of Afghanistan's women, particularly in education, healthcare, nutrition, and employment. The morning panel featured five expert speakers engaging UN member states, UN agencies, and civil society organizations, discussing women's empowerment, community support, and human rights advocacy. The afternoon screening of the documentary "An Unfinished Journey" showcased four women leaders who, despite fleeing Afghanistan, continue to champion women's rights globally. This event leveraged international awareness and influenced global policy discussions.

In 2024, Action for Development strengthened its engagement with youth, academia, and global networks to enhance its advocacy, knowledge-sharing, and program impact.



In 2024, Action for Development strengthened its engagement with youth, academia, and global networks to enhance its advocacy, knowledge-sharing, and program impact. Action for Development participated in the NGO Career Days at the Geneva Graduate Institute, connecting with students and young professionals interested in humanitarian aid, international development, and human rights, while showcasing its mission and ongoing projects. Through this platform, Action for Development inspired future leaders, highlighted the role of grassroots organizations, and expanded its advocacy network.

Through research collaborations, joint initiatives, and knowledge exchange, Action for Development enhances its capacity to deliver evidence-based, sustainable interventions in vulnerable regions, strengthening its reputation.

Building on academic partnerships, Action for Development continued its collaboration with Warwick University through the Team Work International Program, now in its third year. Twenty-five students contributed to projects on education, emergency aid, and social media outreach, gaining practical experience in research, proposal development, and strategic communications. These initiatives equip emerging professionals with the knowledge and skills to address global development challenges and the SDGs, while reinforcing Action for Development's credibility as a learning and mentoring organization.

Further expanding its global impact, Action for Development joined the Healthy Mothers Healthy Babies (HMHB) Consortium hosted by the Micronutrient Forum, linking the organization with international experts and partners dedicated to improving maternal and child nutrition. Through research collaborations, joint initiatives, and knowledge exchange, Action for Development enhances its capacity to deliver evidence-based, sustainable interventions in vulnerable regions, strengthening its reputation with donors, UN agencies, and global stakeholders. Together, these engagements demonstrate Action for Development's commitment to fostering future leaders, sharing expertise, and advancing international development and humanitarian priorities.

Headquartered in Geneva, Action for Development proudly contributes to the city's vibrant international humanitarian community by connecting local solidarity with global action. Through partnerships with United Nations agencies, foundations, municipalities, academic institutions, and civil society organizations, we bring the realities and aspirations of Afghanistan's communities into international dialogue while advancing innovative, community-led solutions in health, education, nutrition, and women's empowerment. Our advocacy, participation in global forums, and collaboration with Geneva-based partners reinforce the city's role as a leading center for humanitarian cooperation and sustainable development. At the same time, we engage the Geneva community through awareness campaigns, fundraising initiatives, and volunteerism, demonstrating how local commitment can create meaningful and lasting impact for vulnerable communities around the world.



Statement of Activities

Grants & Program Revenue (Geneva Office) <i>Acquisitions de Conventions de Partenariats (Bureaux Genève)</i>	229'438.43
Grants & Program Revenue (Afghanistan Office) <i>Acquisitions de Conventions de Partenariats (Bureaux Afghanistan)</i>	20'933.48
Total Revenue <i>Recettes totales</i>	250'371.91
Program Expense <i>Coût des programmes</i>	184'960.37
Management & General <i>Frais de Secrétariat et Administration Générale</i>	30'467.25
Fundraising <i>Recherche de fonds et Réseautage</i>	20'377.00
Total Program Expenditures <i>Total des dépenses des programmes</i>	235'804.62
Revenue in Excess of Operating Expenses <i>Excédent des recettes sur les dépenses de fonctionnement</i>	14'567.29

Statement of Financial Position

Cash & Cash Equivalent <i>Trésorerie et équivalents</i>	152'805.65
Intangible Assets <i>Actifs intangibles</i>	3'340.85
Total Assets <i>Total des actifs</i>	156'146.50
Liabilities <i>Passifs</i>	23'536.08
Net Assets <i>Actifs nets</i>	132'610.42

The way forward

Action for Development enters the coming year 2025 with a clear focus on safeguarding access to essential health, education, and humanitarian services in Afghanistan, recognizing these pillars as fundamental to dignity, resilience, and long-term stability.

In a context marked by persistent restrictions, resource constraints, and rising humanitarian needs, our approach will prioritize evidence-based interventions, principled engagement, and community-anchored delivery models that protect the most vulnerable while strengthening system-level capacity.

In the health and education sectors, Action for Development will continue to prioritize the sustained delivery of essential services. This includes support for primary healthcare facilities and the Basic Package of Health Services, ensuring female health workers can safely reach women and children, and integrating mental health and psychosocial support into primary and community care. In education, the organization will expand community-based and alternative learning pathways, improve teacher capacity and learning materials, and strengthen skills-based and vocational education to enhance self-reliance, particularly for girls and adolescents. Across all programmes, advocacy, evidence-based planning, and accountability to communities will guide operations to ensure inclusive, rights-affirming interventions.

Humanitarian assistance remains a central focus, targeting vulnerable families to preserve dignity, reduce poverty, and promote equal opportunities. Through multi-purpose assistance, food security, and

community-based social support, Action for Development addresses urgent needs while preventing harmful coping strategies. This support prioritizes women-headed households, persons with disabilities, and displaced families, ensuring interventions are inclusive, equitable, and responsive to local priorities. These efforts in Afghanistan are strengthened by the organization's presence in Geneva, where our HQ facilitates services for refugee and immigrant communities, builds platforms for knowledge exchange, and nurtures the professional development of university graduates.

By linking operational expertise from Afghanistan with innovative programmes in Geneva, Action for Development reinforces both local impact and global learning.

Through this integrated approach, Action for Development seeks to protect human capital, strengthen community resilience, and contribute meaningfully to social cohesion and recovery in Afghanistan, while empowering its Geneva-based presence to innovate, share knowledge, and expand professional capacities.

On behalf of Action for Development and its board of trustees I would like to extend our sincere appreciation to our supporters, donors, and volunteers for their continued commitment and trust.

Action for Development Program Team





**We thank you all for your continued
support of our program!**

Action for Development
42 Chemin du Pommier, CH-1218, Genève

+41223479217
info@actfordev.org
www.actfordev.org

Read the Annual Report
on our website

